



## Environmental Policy Statement

### Environmental Strategy

Each company within the EVO group of companies is committed to continually improve and promote sound environmental practices. We believe that environmental protection is a strategic business issue and an integral part of our business strategy in being a multi-channel distributor of business supplies and services. This policy is designed to reflect controls, objectives, and targets within the specified operations to reduce environmental impact.

Our policy is to comply with all compliance obligations and adopt a proactive stance in anticipating future more stringent requirements.

It is our aim to develop internal awareness of the environmental policy so that it is understood, implemented, and maintained in each group company and at all levels across our group of companies.

We commit to ensuring that all employees are aware of the potential environmental impacts of their activities and the environmental benefits of improved performance, and will encourage and support initiatives that contribute to an improved environment at work.

We will conserve and protect the environment and prevent pollution by operating in a socially responsible manner according to the highest standards of environmental management available and report on the monitoring of performance targets.

### Statement on Intent

Each company within the EVO group of companies has the following key environmental objectives:

- Minimise waste generated through better utilisation of raw materials, energy and water and increased use of renewable, reusable, or recyclable material by liaising with suppliers.
- Expand awareness and use of our existing recycling facilities and provide additional facilities for as wide a range of recyclable materials as possible to reduce waste to landfill. We will use only reputable waste carriers.
- Improve energy efficiency by the sensible energy management of our buildings, equipment, and vehicles to help reduce further emissions / pollution.
- Carry out regular audits to ensure effective implementation of our Environmental Policy to help improve our environmental performance.
- Continually improve our Environmental Management System to enhance environmental performance.

Resources will be allocated as necessary to ensure continued compliance with all environmental objectives and targets and these will be reviewed as appropriate. In addition, we will continue to raise the levels of environmental awareness throughout the organisation and to promote this awareness to customers and suppliers.

**Responsibilities:** Senior Management  
Operational Management & All Employees

**Steve Haworth (CEO)**  
Policy Issued: Oct 2018  
Next Review: Oct 2019